

FSD145: USW Healthcare Benefits (min. 5 hours)

Approved Medical Reimbursement Plan (AMRP): \$1,000 per plan year available for reimbursement of medical care expenses. Unused funds will be carried over to the subsequent plan year. Approved medical reimbursement of medical care expenses are set forth in Section 213 (d) of the Internal Revenue Code. Eligibility: Regularly working 5 or more hours per day in a bargaining unit position or combination of bargaining unit positions.

Life Insurance: District sponsored \$15,000 term life insurance policy while employed with FSD145.

Flexible Spending Account: FSD145 provides all regular employees who are scheduled to work 20 hours or more per week the option to participate in a “medical expense” spending account and a “dependent care” spending account.