

**January 1, 2025 - December 31, 2025
USW**

Bronze High Deductible Plan

Single = \$3,350 deductible - \$6,450 Total Out of Pocket Expense per calendar year

Family - \$6,450 deductible - \$12,900 Total Out of Pocket Expense per calendar year

| Coverage (24 Pay) | Cost | Monthly Contribution | | Per Paycheck (24) | | Annual | |
|-------------------|------------|----------------------|------------|-------------------|----------|------------|-------------|
| | | Board | Employee | Board | Employee | Board | Employee |
| Single | \$846.95 | \$804.60 | \$42.35 | \$402.30 | \$21.17 | \$9,655.21 | \$508.17 |
| Single + Child | \$1,385.45 | \$0.00 | \$1,385.45 | \$0.00 | \$692.72 | \$0.00 | \$16,625.37 |
| Single + Spouse | \$1,572.35 | \$0.00 | \$1,572.35 | \$0.00 | \$786.17 | \$0.00 | \$18,868.15 |
| Family | \$1,998.44 | \$0.00 | \$1,998.44 | \$0.00 | \$999.22 | \$0.00 | \$23,981.24 |

| Coverage (18 Pay) | Cost | Monthly Contribution | | Per Paycheck (18) | | Annual | |
|-------------------|------------|----------------------|------------|-------------------|------------|------------|-------------|
| | | Board | Employee | Board | Employee | Board | Employee |
| Single | \$1,129.26 | \$1,072.80 | \$56.46 | \$536.40 | \$28.23 | \$9,655.21 | \$508.17 |
| Single + Child | \$1,847.26 | \$0.00 | \$1,847.26 | \$0.00 | \$923.63 | \$0.00 | \$16,625.37 |
| Single + Spouse | \$2,096.46 | \$0.00 | \$2,096.46 | \$0.00 | \$1,048.23 | \$0.00 | \$18,868.15 |
| Family | \$2,664.58 | \$0.00 | \$2,664.58 | \$0.00 | \$1,332.29 | \$0.00 | \$23,981.24 |